

# Series 400 – Employees

Policy Title: Licensed Employee Compensation

Policy Code No. 406.1

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The board will establish compensation for licensed employees' positions keeping in mind the financial condition of the school district, the education and experience of the licensed employee, the educational philosophy of the school district, and other factors deemed relevant by the board.

It is the responsibility of the superintendent to make a recommendation to the board annually regarding licensed employee compensation. The base wages of licensed employees are subject to review and modification through the collective bargaining process.

Date of Adoption        1/27/2020

Review Date

Revision Date

Legal Ref.:    Iowa Code §§ 20.1, .4, .7, .9; 279.8.

Cross Ref.:    405 Licensed Employees – General  
                  406.2 Licensed Employee Compensation Advancement